



The Bar Council

Probationary Tenancy Vacancy

Chambers Information

Name of chambers	3PB (3 Paper Buildings)
Address of chambers	4 St Peter Street, Winchester, Hampshire SO23 BBW
Chambers email	tom.horder@3pb.co.uk or stuart.pringle@3pb.co.uk
Chambers website address	3pb.co.uk

Vacancy Information

Number of third six pupillages	Two or more criminal law barristers
Level of guaranteed earnings	n/a
Closing date	No deadline
Pupillage start date	Immediate

Description and how to apply

3PB Barristers (3 Paper Buildings) and our Tier 1 Crime Team are looking to recruit probationary tenants (third six pupil barristers) to start as soon as possible, with a view to being kept on in a permanent position as a member of chambers.

This is due to the increasing volumes of criminal work, both public prosecution and defence work, as well as privately paying cases and regulatory crime. 3PB's criminal law team continues to grow and is consistently recognized as a Tier 1 criminal law chambers on the Western Circuit by the legal directories.

Successful applicants will be joining an established team with an opportunity to build an excellent practice on the Western Circuit. Based in our Winchester and/or Bournemouth centres, you can expect to cover Crown, Magistrates and other courts across Hampshire, Wiltshire and Dorset, as well as other parts of the Western Circuit.

3PB have an abundance of high-quality work which will enable you to develop your skills as an advocate, build a large client base and help you achieve your aspirations at the bar and in the wider legal world.

Successful applicants must be able to demonstrate they have developed their professional skills during their initial period of pupillage. They will have excellent advocacy skills,

strong analytical skills and great cross-examination ability. They will be able to demonstrate a real commitment to criminal law and they will have an opportunity to progress rapidly into regulatory crime work if desired. The third six months pupils will benefit from pro-active support and be allocated a member of chambers as a mentor (akin to a supervisor) and work alongside a more junior barrister who will fulfil a similar, but more informal, role.

You will be supported by an excellent and dedicated clerking team, as well as all members of chambers. Third six pupillages are unfunded and the successful candidate will be expected to generate their own income from our caseload.

The probationary tenancy (third six pupillage) will last for up to 6 months, with an option after 4 months to assess progress. Successful applicants can expect to be busy and in court regularly. Supported by efficient and professional staff, this is a great opportunity to further develop your career within 3PB's friendly, collegiate environment.

Chambers is committed to providing our clients with high quality, specialist legal services through barristers with the highest reputation for advocacy, knowledge and professional standards and we are looking for candidates who will uphold these core values.

We would expect to want to take up references from earlier pupillages.

Applications

Applications should be made by covering letter, reference "Probationary Tenancy (3rd Six) Crime Team Application", sent to Tom Horder (who heads the team) at tom.horder@3pb.co.uk.

Include your CV with full details of the work you have undertaken during your pupillage to date, and the details of two referees – one of these should preferably be a previous Pupil Supervisor. Should we decide to pursue your application, we will ask for examples of written work and write to your referees to obtain references.

All applications will be treated in the strictest confidence. Chambers operates an Equal Opportunities policy and adheres to the Equality and Diversity Code for the Bar.

For further details and/or to discuss matters confidentially, please contact Tom on his email, or Stuart Pringle (who leads the Crime team clerking). Visit 3pb.co.uk for more information about the chambers, including our Pupillage Policy, or 3pb.co.uk/expertise/crime for details about 3PB's Crime Team.

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